

**The Bliss Charity School
Equality Information**

Protected characteristics	Aims of the general duty		
	How effective are we at eliminating unlawful discrimination, harassment and victimization?	How effective are we at advancing equality of opportunity?	How effective are we at fostering good relations between people who share a protected characteristic and those who do not?
Race	Good – much in place	Need more books to be really effective	We work hard at this and have many positive role models. Always room for improvement. Whole school curriculum topic on Black African History, promoting positive role models in school.
Disability	Excellent at this	Excellent – SEN provision	Excellent – links with other schools etc
Sex	Boys writing an emerging issue	Good – we have a large selection of curriculum topics boy related and some excellent ‘boy’ books	NA
Gender Reassignment	NA		
Pregnancy and Maternity	Policies and HR advice		
Age	Recruitment of new teachers show we generally appoint younger teachers	Good at this – plenty in place	Good – plenty in place
Religion and Belief	Good at this – many opportunities through curriculum	Need to continue to foster links with different religious groups	Good – some wonderful opportunities for children to explore different faiths
Sexual Orientation	Sex education training for staff and parents	No issue aware of	Good at primary level